



**Sara Frith**

College/Major or Program:

What is the ND Career Builders Program?

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**Q. How has the program helped your organization's workforce recruitment and retention efforts?**

**A.** *As a result of the program, we have been able to recruit and retain more employees. The program has helped us to identify and train a pool of potential candidates who are well-qualified for our organization's needs. This has allowed us to fill positions more quickly and with higher quality candidates. Additionally, the program has helped us to retain more employees by providing them with the skills and training they need to succeed in their careers.*

**Q. What would you tell other organizations who are considering investing in the program?**

**A.** *Investing in the program is a smart business decision. It allows organizations to build a pipeline of talent that is tailored to their specific needs. This can help to reduce recruitment costs and improve the quality of the workforce. Additionally, the program can help to improve employee retention and productivity, which can lead to increased profitability.*

**Q. What would you tell students who are considering a high-demand career and committing to this program?**

**A.** *If you are considering a high-demand career, this program is a great opportunity for you. It will provide you with the skills and training you need to succeed in your chosen field. Additionally, the program can help you to build a strong network of contacts in your industry, which can be valuable for your career. Finally, the program can help you to gain valuable work experience, which can make you a more competitive candidate for high-demand jobs.*

**Q. In your opinion, why should organizations and/or businesses invest in North Dakota's workforce to keep young adults in the state with programs like this?**

**A.** *Investing in North Dakota's workforce is important for the state's economic future. By providing young adults with the skills and training they need to succeed in high-demand careers, we can help to reduce the state's reliance on out-of-state workers. This can help to create a more self-sufficient and resilient economy. Additionally, investing in the workforce can help to attract and retain businesses in the state, which can lead to job creation and economic growth.*