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North Dakota State Board of Higher Education
December 9, 2021, Meeting Minutes

The State Board of Higher Education met on Thursday, December 9th, at 8:30 a.m. CT, via Teams Live.

Warford moved, Bye seconded, to approve second readings and final adoption of Policies 411 and 412, further deletion of Policies 402, 402.1, 402.1.1, 402.2, 402.3, 402.4, 402.5, 402.6, 402.7, 402.8, 402.9, 402.10 , and 402.11.

Lian, Volk, Warford, Mihalick, Bye, Hacker, Louters, and Ryan voted yes.

11. 2nd Reading, Policy 503.1, Student Free Speech & Expression

Mr. Eric Olson reviewed amendments to Policy [503.1](#).

Louters moved, Lian seconded, to approve second reading and final adoption of Policy 503.1.

Warford, Mihalick, Bye, Hacker, Louters, Lian, Volk, and Ryan voted yes.

12. 2nd Reading, Policy 520, Title IX Sexual Harassment

Mr. Eric Olson reviewed amendments to Policy [520](#).

Warford moved, Mihalick seconded, to approve second reading and final adoption of Policy 520.

Bye, Hacker, Warford, Mihalick, Louters, Lian, Volk, and Ryan voted yes.

Board Report/Updates/Discussion

13. SBHE Budget and Finance Committee update provided by Mr. Tim Mihalick, including an update on presidential compensation. At the November committee meeting, they discussed options to ensure that salaries for presidents of the NDUS institutions are commensurate with comparable institutions around the region. As a result of that, the committee instructed the System Office to get quotes from various vendors to conduct a salary study to establish benchmark for the committee to consider and tentatively work from. At the special December comm7 (ed)-.7 (e[g]-0e.8 (o)-18 (eet)2.7 (i)-3.8 (n)-3.5 (g)-0.7 (,)0.9 ()TJ-0.

22. [CTS Quarterly Large Project Oversight report](#) provided by Mr. Darin King.
23. [CTS Annual report](#) provided by Mr. Darin King.
24. Presidential evaluations of two-year presidents update provided by Chancellor Hagerott.
He explained the evaluation process/history and said that the evass